



## Welfare Measures

### Teaching Staff:

1. The management provides staff quarters are provided to staff members. It provides One BHK, Two BHK free accommodation with the amenities and management will charge electricity & maintenance charges at nominal rates.
2. Various leaves are available for both teaching and nonteaching staff i.e. 12 days of casual leaves, earned leaves, sick leaves, and special casual leaves for teaching faculty for attending seminars, national and international conferences and workshops to encourage them in research.
3. The teaching staff is invited as guest speakers by various renowned institutions globally.

4. The management offers fee concession to the children the staff studying in the institution.
5. The institution felicitates the faculty achieving state, national, international awards.
6. All the departments are provided with desktop computer systems.
7. Aprons for teaching faculty.
8. The institution had free WIFI enabled campus for faculty.
9. Free Transport facility for faculty members.
10. The senior faculty doctors are felicitated on occasions like doctor's day, teacher's day, annual day and Founder's Day.
11. Teacher's day is celebrated to acknowledge the services of the teaching faculty and is encouraged by giving awards as well as increments/incentives to the staff.
12. Sports, curricular and extracurricular competitions are held for staff members during annual day and Founder's Day. Trophy and cash prizes are awarded to them by the chairmen.
13. The women staff is empowered by celebrating the Women's day.
14. The institution has eco-friendly environment with least air pollution.
15. Providing First Aid in case of any emergency.
16. Providing subsidized medical facilities to staff and their dependents.
17. Providing subsidized canteen facilities.
18. Providing sports and recreational activities to staff for relaxation.

### **Non-Teaching Staff:**

1. Free transportation.
2. Employee's provident fund.
3. Yearly increment.
4. Accommodation is provided to the non-teaching staff at very reasonable charges with free water and electricity within campus and reasonable mess facilities.
5. Lab coats and uniform for nurses, technicians and housekeeping staff is provided.
6. Various leaves are available for non-teaching staff.

### **Students:**

1. Encourage students to participate in state, national level and international level conferences and sports.
2. Medal awards and certificates are provided to the academic toppers and sports winners.
3. Concessional treatment charges for students and their family members.
4. Vaccination programs.
5. Annual Prize Distribution (Culture /Sports).
6. Anti-ragging Cell.
7. Sexual harassment elimination committee.

8. Soft Skills Programme.

9. Career Guidance Scheme.