



MNR MEDICAL COLLEGE & HOSPITAL

MNR Nagar, Fasalwadi, Sangareddy - 502 294, Sangareddy Dist. Telangana. India

Ph: + 85000 56667, (08455) 230523, 230527, 230524 Fax No. (08455) - 230555, 230533

e-mail : mnrmc@mnrindia.org; website : www. mnrindia.org

Date: 19-12-2018

MONITORING COMMITTEE FOR ADHERENCE TO THE CODE OF CONDUCT MINUTES OF MEETING

Venue: College Council Hall

Time: 2:00PM-03:00PM

The meeting was chaired by chairperson. All members had Inputs and discussed the details of the adherence to the code of conduct in the campus.

The following highlighted points were presented:

1. Revising the working rules of the committee and making the staff aware about such framed rules for preventing, prohibiting and redressal of any unethical practices.
2. To revise action plan for the year 2018-2019.
3. Details and Responsibilities of Constitution of Code of Conduct Committee.
4. Do's and Don'ts of Sexual Harassment at campus.
5. Redressal against Sexual Harassment and Anti-ragging at campus through implementation of "Policy of ZERO TOLERANCE".
6. For Suggestion Box- Seeking suggestion from STAFF AND STUDENTS to create awareness for better implementation of code of conduct.

As there were no issues related to the deviation from the code of conduct to discuss, meeting concluded with vote of thanks.

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Sangareddy
MNR MEDICAL COLLEGE & HOSPITAL
FASALWADI, SANGAREDDY-502294



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Date: 17-07-2019

MONITORING COMMITTEE FOR ADHERENCE TO THE CODE OF CONDUCT MINUTES OF MEETING

Venue: College Council Hall

Time: 2:00PM-03:00PM

The meeting was chaired by chairperson. All members had Inputs and discussed the details of the adherence to the code of conduct in the campus.

The following highlighted points were presented:

1. Revising the working rules of the committee and making the staff aware about such framed rules for preventing, prohibiting and redressal of any unethical practices.
2. To revise action plan for the year 2019-2020.
3. Details and Responsibilities of Constitution of Code of Conduct Committee.
4. Do's and Don'ts of Sexual Harassment at campus.
5. Redressal against Sexual Harassment and Anti-ragging at campus through implementation of "Policy of ZERO TOLERANCE".
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Date: 24-06-2020

MONITORING COMMITTEE FOR ADHERENCE TO THE CODE OF CONDUCT

MINUTES OF MEETING

Venue: College Council Hall

Time: 2:00PM-03:00PM

The meeting was chaired by chairperson. All members had inputs and discussed the details of the adherence to the code of conduct in the campus.

The following highlighted points were presented:

1. Revising the working rules of the committee and making the staff aware about such framed rules for preventing, prohibiting and redressal of any unethical practices.
2. To revise action plan for the year 2020-2021.
3. Details and Responsibilities of Constitution of Code of Conduct Committee.
4. Do's and Don'ts of Sexual Harassment at campus.
5. Redressal against Sexual Harassment and Anti-ragging at campus through implementation of "Policy of ZERO TOLERANCE".
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Date: 23-07-2021

MONITORING COMMITTEE FOR ADHERENCE TO THE CODE OF CONDUCT

MINUTES OF MEETING

Venue: College Council Hall

Time: 2:00PM-03:00PM

The meeting was chaired by chairperson. All members had Inputs and discussed the details of the adherence to the code of conduct in the campus.

The following highlighted points were presented:

1. Revising the working rules of the committee and making the staff aware about such framed rules for preventing, prohibiting and redressal of any unethical practices.
2. To revise action plan for the year 2021-2022.
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Ref: ARCC/ TS-6787

Complaint Details:

Victim (Pursuing: 1st Year: M.B.B.S) has been mentally and physically harassed by seniors. Named as: Arun , Akhilesh , Sucharith (Pursuing: 2nd year M.B.B.S). According to the victim, culprits are abused regularly, passing nonsense comments and force to do dance and sit-ups. And culprits forcefully give their projects to be complete. it's all happened in Hostel. So kindly look into the matter as soon as possible.

Report of the Investigation made in to the alleged incidence of Ragging took place in the boy's hostel on 20.09.2021 evening.

S. No.	Information expected by Anti-Ragging helpline	Response from Institution	Remarks
1	Details of investigation done by anti-ragging committee members	Annexure – I attached	
2	Conclusions of the investigations	Annexure – II attached	
3	List of the anti-ragging committee members along with their signatures, position of the members and screenshot of video conferencing in Anti Ragging Committee. (i.e., chairman, convenor or member etc.) and their contact details (Active Mobile Number and email address).	Annexure – III attached	
4	Report should be on Letter Head of the Institution or with the stamp of the Head of Institution in pdf, Doc or JPEG format along with all supported documents	Yes, it is done	
5	Kindly mention your Regulatory Authority (i.e., UGC, MCI, NAAC, MHRD, AICTE, CBSE etc.)	National Medical Commission (NMC)	
6	Details of punishment for the culprits – if any etc	Annexure – IV attached	



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Annexure – I

The following method was exercised by the Principal office:

- Principal, came to know about the complaint on 21.09.2021, in the midnight at about 12.11 am on telephonic information from anti-ragging helpline
- He rushed to the hostel on the same night and enquired about the culprits, and made phone calls to the parents of the culprits and summoned them on next day morning to his office
- The Anti-Ragging Committee is revised as some members left the college in the recent past.
- An office order was drafted by the Principal to proceed for investigation

The following procedure is adopted by Anti-Ragging Committee:

- Visited the hostel and mess (alleged scene of offence)
- Visited the rooms of alleged culprits and the Junior batch wing
- Scrutinized the register meant for anti-ragging squad visits
- Called the alleged culprits along with their parents and collected their statements
- Suggested the Principal to keep the alleged culprits under suspension and made them to vacate the hostel immediately, so as to conduct unbiased investigation and to strengthen the morals of the suspected victim so as to make him feel safe
- Statements are collected from the all the juniors residing in the hostel
- Statements from members of anti-ragging squad are collected
- Statements of supervisor of the hostel and security personnel are taken
- Informal oral enquiry made in the junior's classroom and collected the opinions about any methods of ragging, even from day scholars
- Ultimately, the victim (junior) is identified, counselled and took him in to confidence and made him to understand that authorities are with him. His identity is not disclosed to anybody in the institution.
- The academic record of the seniors is also considered
- Photographs are collected wherever possible without annoying the students
- All details are summed up and considered with compassion
- The prepared report is submitted in the Principal's office for onward transmission to the concerned authorities.




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Annexure – II

- There was an alleged ragging complaint lodged in Anti-ragging help line from the student of First year i.e. 2020_21 batch with ARCC/ TS-6787
- It is observed by us that, First year students are residing in the ground floor of the boy's hostel and there is an iron grill to that wing, which will be under lock and its key is under warden's custody from 9.00 pm to 6.00 am, wherein there will not be any access to senior students to junior batch. The juniors are escorted by the security to mess and Medical college and are not left all alone at any point of time
- There are identified faculty, who are residing in the campus including the Principal under the responsibility as anti-ragging squad, who make regular rounds to both Girl's and Boy's hostels in odd hours.
- The details of the Anti-ragging committee and anti-ragging squad with their contact numbers are made available at all prominent places in hostels, medical college and hospital.
- After detail enquiry in to the incidence, it is found that, out of three alleged culprits, Mr. Sucharith reddy joined the hostel on 20.09.2021 afternoon after coming from lockdown.
- The other two alleged culprits (Mr. Arun and Mr. Akhilesh) joined two weeks earlier in to the hostel.
- It is found that, one of the students of First year (2020_21 batch) was called by his senior (Mr. Arun, student of 2019_20 batch)) at the mess and was asked to bring water for him, as the victim was moving towards water cooler and it was witnessed by two other students (both are from Junior batch). The victim got annoyed and informed his parents, in-turn his parents made the complaint to the anti-ragging helpline. The victim is taken in to confidence and given moral courage. (Names of the victim and witnesses are not disclosed, as it is suggested by the Anti-Ragging helpline)
- It appears that, the complaint made is frivolous, and made under rage by the victim and his parents, as there is no scope for the seniors and juniors to mix up in the hostel to make the juniors dance or sit-ups.
- The college was reopened on 03.09.2021 after lockdown period and there are no project works given to the senior batch, since the physical classes have started recently. Hence forcing the juniors to complete the project works of seniors is not possible.
- However, to curtail the menace of ragging, the alleged culprits should be punished to deter others from indulging even in such trivial activities.


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Ref No. ARCC/ TS-6787

(NOTE:Please mention the above given Ref No in your reply)

Dear Sir/Madam,

We have received a complaint of ragging from a student of MNR Medical College & Hospital. The details are given below.

You are requested to identify & counsel the victim so that he feels safe and knows that authorities are with him & action will be taken on his complaint. You are also requested not to disclose the identity of the victim.

"7.1 Action to be taken by the Head of the institution by the order of Hon. Supreme Court:

on receipt of any information concerningany reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xvii. Physical or psychological humiliation;

NOTE: Enquiry /Investigation /Disciplinary Committee reports etc. are not acceptable. As per UGC regulations only report of the Anti Ragging Committee is acceptable.

You can read – what constitutes Ragging on the following

link: http://www.amanmovement.org/what_constitues_ragging.pdf.

Kindly mention the Regulatory Authority of your reputed Institution/University (i.e., UGC, MCI, NAAC, MHRD, AICTE etc.) and if we are failed to contact you, call us on our helpline number, so that we can brief the case to you.

Thanks & Regards.

Supervisor

ID: 12323

Anti-Ragging & Anti-Racial Abuse Helpline :1800-180-5522

helpline@antiragging.in

BASIC COMPLAINT DETAILS

CASE REGISTERED THROUGH PHONE

Complaint Of Ragging

Complaint Type:	Normal
Complaint Date:	20 Sep 2021 23:22:44
Case Name:	WMI308
Name Of College:	MNR Medical College & Hospital
State:	Telangana
Affiliating University:	
Complaint Details:	

Victim (Pursuing: 1st Year: M.B.B.S) has been mentally and physically harassed by seniors. Named as: Arun , Akhilesh , Sucharith (Pursuing: 2nd year M.B.B.S). According to the victim, culprits are abused regularly, passing nonsense comments and force to do dance and sit-ups. And culprits forcefully give their projects to be complete. it's all happened in Hostel. So kindly look into the matter as soon as possible.

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Ref No. ARCC/ TS-6787

(NOTE: Please mention the above given Ref No in your reply)

Dear Sir/Madam,
FORMAT OF THE ARC REPORT-

This mail is to inform that we have already forwarded you a complaint. Kindly consider this mail as a remainder and send us revert on the action taken by you for the following complaint. The details which are required mentioned below, your earliest response would be appreciated.

- (i) Details of investigation done by anti ragging committee members,
- (ii) Conclusions of the investigations,
- (iii) List of the anti ragging committee members along with their signatures, position of the members and screenshot of video conferencing in Anti Ragging Committee. (i.e., chairman, convenor or member etc.) and their contact details (Active Mobile Number and email address).

OR

Snapshot of Video conferencing meeting that you have done.

- (iv) Report should be on Letter Head of the Institution or with the stamp of the Head of Institution in pdf, Doc or JPEG format along with all supported documents.
- (v) Kindly mention your Regulatory Authority (i.e., UGC, MCI, NAAC, MHRD, AICTE, CBSE etc.)
- (vi) Details of punishment for the culprits - if any etc.

NOTE: Enquiry /Investigation /Disciplinary Committee reports etc. are not acceptable. As per UGC regulations only report of the Anti Ragging Committee is acceptable.

This is to inform you that you can read – what constitutes Ragging on the following link: http://www.amanmovement.org/what_constitues_ragging.pdf. We will await your response before we recommend this case for further action. A personal dispute between students is Ragging.

Thanks & Regards

Ravi kataria

Supervisor
ID: 12323
Anti-Ragging & Anti-Racial Abuse Helpline : 1800-180-5522
helpline@antiragging.in

BASIC COMPLAINT DETAILS

CASE REGISTERED THROUGH PHONE

Complaint Of Ragging

Complaint Type: Normal
Complaint Date: 20 Sep 2021 23:22:44
Case Name: WMI308
Name Of College: MNR Medical College & Hospital
State: Telangana
Affiliating University:
Complaint Details:

Victim (Pursuing: 1st Year: M.B.B.S) has been mentally and physically harassed by seniors. Named as: Arun , Akhilesh , Sucharith (Pursuing: 2nd year M.B.B.S). According to the victim, culprits are abused regularly, passing nonsense comments and force to do dance and sit-ups. And culprits forcefully give their projects to be complete. it's all happened in Hostel. So kindly look into the matter as soon as possible.


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Date: 16-02-2022

MONITORING COMMITTEE FOR ADHERENCE TO THE CODE OF CONDUCT

MINUTES OF MEETING

Venue: College Council Hall

Time: 2:00PM-03:00PM

The meeting was chaired by chairperson. All members had Inputs and discussed the details of the adherence to the code of conduct in the campus.

The following highlighted points were presented:

1. Revising the working rules of the committee and making the staff aware about such framed rules for preventing, prohibiting and redressal of any unethical practices.
2. To revise action plan for the year 2021-2022.
3. Details and Responsibilities of Constitution of Code of Conduct Committee.
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5. Redressal against Sexual Harassment and Anti-ragging at campus through implementation of "Policy of ZERO TOLERANCE".
6. For Suggestion Box- Seeking suggestion from STAFF AND STUDENTS to create awareness for better implementation of code of conduct.

As there were no issues related to the deviation from the code of conduct to discuss, meeting concluded with vote of thanks.

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Date: 25-05-2022

MONITORING COMMITTEE FOR ADHERENCE TO THE CODE OF CONDUCT

MINUTES OF MEETING

Venue: College Council Hall

Time: 2:00PM-03:00PM

The meeting was chaired by chairperson. All members had Inputs and discussed the details of the adherence to the code of conduct in the campus.

The following highlighted points were presented:

1. Revising the working rules of the committee and making the staff aware about such framed rules for preventing, prohibiting and redressal of any unethical practices.
2. To revise action plan for the year 2022-2023.
3. Details and Responsibilities of Constitution of Code of Conduct Committee.
4. Do's and Don'ts of Sexual Harassment at campus.
5. Redressal against Sexual Harassment and Anti-ragging at campus through implementation of "Policy of ZERO TOLERANCE".
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Date: 16-11-2022

MONITORING COMMITTEE FOR ADHERENCE TO THE CODE OF CONDUCT

MINUTES OF MEETING

Venue: College Council Hall

Time: 2:00PM-03:00PM

The meeting was chaired by chairperson. All members had Inputs and discussed the details of the adherence to the code of conduct in the campus.

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Date: 26-04-2023

MONITORING COMMITTEE FOR ADHERENCE TO THE CODE OF CONDUCT

MINUTES OF MEETING

Venue: College Council Hall

Time: 2:00PM-03:00PM

The meeting was chaired by chairperson. All members had Inputs and discussed the details of the adherence to the code of conduct in the campus.

The following highlighted points were presented:

1. Revising the working rules of the committee and making the staff aware about such framed rules for preventing, prohibiting and redressal of any unethical practices.
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