

# MNR MEDICAL COLLEGE AND HOSPITAL

MNR Nagar, Fasalwadi, Sangareddy - 502294 Email ID: p.mnmnc@mnr ndia.org Phone No : +91 - 8455 - 230523 ,+91 - 8455 - 233333

## STRATEGIC PLAN DOCUMENT

## Curriculum development:

The curriculum by KNRUHS is implemented by MNRMCH. The constituted curricular committee meets once in every 6 months. The sincere efforts of the curriculum committee make it possible for effective delivery of the curriculum. The committee does regular follow-ups to fill the gaps if any during curricular delivery. The new CBME based curriculum was effectively introduced and implemented for the I MBBS students. The new curriculum, apart from the being student centred also includes AETCOM module. The committee in collaboration with IQAC initiates addition of value-added courses, problem-based learning and any other innovation to strengthen the curriculum

## Teaching and learning:

The strategies implemented for teaching learning process are teacher quality improvement, innovative methods of teaching and faculty development activities through use of advanced ICT facilities. As per the new CBME curriculum the traditional lectures have been reduced to less than one third of the course and replaced by DOAP sessions with emphasis on small group teaching and SDL catering to student centeredness. Teachers' performance appraisal is done based on the feedback given by students on Teacher's performance. The other initiatives include identifying the slow and advanced learners, mentorship, counselling and monitoring for the continuous improvement.

#### Examination and evaluation:

Theory and practical examination with evaluation is conducted by KNR university of Health sciences. The Strategies for improvement in examination and valuation are – designation of Associate Dean Examinations and Committees for result analysis, committees for Internal Examination, grievance redressal cell under IQAC is initiated. The respective committees initiate appropriate actions to improve the examinations performance. The college strictly implements necessary reforms in examination prescribed by the

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KNRUHS. Reforms include in both formative and summative methods of assessment. Individual course assignment is measured on regular basis through continuous performance assessment eard.

## Research and development:

A research committee established by the college-initiated improvements in the research promotion, availability of research facilities, and research Publications. Establishment of Incubation centre in collaboration with MNR Foundation for Research and Innovation. The committee strongly encourages active participation of students and faculty in research and also conducts awareness and orientation programs on research methodology. Our institute provides financial incentives to the faculty in the form of seed money to foster research as well as to the faculty who publish and or present at national/inter-national publications/conferences. The college publishes research journal with ISBN number

## Library, ICT and Physical Infrastructure / Instrumentation:

College has central as well as departmental library. Institute has the Gym separate for boys and girls. Indoor and outdoor sports facilities are also in place including spacious quality grounds. There is state of art auditorium with modern sound, light and projection facilities for cultural activities such as Annual day celebrations and musical recitals. The auditorium is also used for organizing faculty and student development programmes. Library advisory, IT facilities, physical infrastructure and instrumentation committees is constituted to assess, the status on continuous basis to identify the gaps and initiates corrective actions.

## Human resource management:

The Associate Dean in Human Resource under IQAC assesses the existing human resource with the perspective of complying to regulatory, statutory standards and to meet the quality requirements. It also collects feedback from different stakeholders-students, teachers' employers, alumni, parents and MNR MEDICAL COLLEGE & MOSEIF patients. Students give feedback on Teacher's performance. Teachers submit self-performance appraisal. The college has constituted grievances redressal

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cell, sexual Harassment elimination cell, anti-ragging cell, and women empowerment cell. Through these Committees and mechanisms, the college looks into the welfare of faculties, students, and other Human resource on the campus.

## Industry Interaction / Collaboration:

The college facilitates the experts from industry-Hospitals to interact with students by arranging guest lecturers to enrich them with the latest updates and its technicalities. The institution maintains interaction and collaboration with the neighbourhood community through its - health care services, education, community health research, health awareness creation programs and participation in national health programs. The students are posted on regular basis to Urban and Rural Health Centre and they participate in healthcare activities—education, awareness creation programs.

### Admission of Students:

50 of the seats (A category) in the institution is filled in the KNRUHS counselling based on the merit in the NEET entrance test. The merit list is displayed in the website. In this category the university follows all the rules and regulations like reservations, physically challenged and sport's quota. 35 of seats (B category) is filled by the counselling conducted by the University. The students in this category are also selected based on NEET exam. 15 of the seats (C Category) are filled by the management based on the merit category in NEET.

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#### ORGANIZATIONAL STRUCTURE **BOARD OF MANAGEMENT** Principal **Medical Superintendent** (Academics and Administrative (Patient Care) PRE-CLINICAL PARA-CLINICAL CLINICAL ADMINISTRATION ANATOMY PHARMACOLOGY GENERAL MEDICINE LIBRARY **PHYSIOLOGY** PATHOLOGY **TB & CHEST PURCHASE BIO - CHEMISTRY** DERMATOLOGY (DVL) MAIN STORES MICROBIOLOGY FORENSIC MEDICINE **PSYCHIATRY** MAINTENANCE COMMUNITY MEDICINE **PEDIATRICS** SECURITY **GENERAL SURGERY** HOUSE KEEPING **ORTHOPEDICS ACCOUNTS** ENT CONVEYANCE **OBST. & GYNECOLOGY** EDP CELL RADIOLOGY PHYSICAL DIRECTOR **ANAESTHESIA BIOMEDICAL ENGINEERING EMERGENCY & CASUALTY ESTABLISHMENT OPTHALMOLOGY** MNR MEDICAL COLLEGE & HOSPITAL MNR Nagar, Fasalwadi, Sangareddy

Chairperson
Internal Quality Assurance Cell (IQAC)
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Venue: COLLEGE COUNCIL HALL, MNRMCH Date & Time: 7th June 2021; 2.00 PM

The following members were present:

1. Dr. Sujatha Gopal, Principal, MNRDC

2. Dr. Venkata Ramanaih, Principal, MNRMCH

Dr. Alagar Swamy, Principal, MNRCP
 Dr. Manikandan, CAO., MNRET

5. Mr. Venkata Ramaiah, CFO, MNRET

Chairman

Member Secretary

Member

Member

Member

The Member Secretary has introduced all the members to the Governing Council and has welcomed the College Governing Council with a cheering note.

The following points were discussed:

- a. Proposal for ISO Certification MNR Medical College & Hospital, the Governing Council has appreciated the proposal and resolved that: The total process of ISO Certification shall be taken up by Principal, MNRMCH and an action-plan report shall be presented in the next GC Meeting
- b. AQAR 2018-19 placed before Governing Council for verification and suggestions. The council verified and suggested minor corrections and modifications to be incorporated before NAAC submission.
- c. The Member Secretary has submitted the Academic Reports of the previous semester UG students. The Governing Council has expressed its satisfaction with the improved standard of academics in MNR Medical College & Hospital.

The Chair has decided that the next meeting shall be held in February-March 2020.

(Dr. Venkat Ramanaiah) Member Secretary

Governing Council, MNRMCH PRINCIPAL

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Copy to: All Members Vice Chairman, MNRET

Chairman, MNRET.



Venue: COLLEGE COUNCIL HALL, MNRMCH Date & Time: 19th July 2021; 2.00 PM

#### The following members were present:

1. Dr. Sujatha Gopal, Principal, MNRDC

2. Dr. Venkata Ramanaih, Principal, MNRMCH

3. Dr. Alagar Swamy, Principal, MNRCP

4. Mr. Manikandan, CAO., MNRET

5. Mr. Venkata Ramaiah, CFO, MNRET

Chairman

Member Secretary

Member

Member

Member

The Member Secretary has introduced all the members to the Governing Council and has welcomed the College Governing Council with a cheering note.

The following points were discussed:

- a. AQAR 2019-20 placed before Governing Council for verification and suggestions. The council verified and approved it asked to proceed for NAAC submission.
- b. Feedback on the curriculum were taken, analyzed and report prepared and placed before the council. The council noted the suggestions for improvement and asked to generate action taken report.
- c. The Member Secretary has submitted the Academic Reports of the previous semester UG students. The Governing Council has expressed its atisfaction with the improved standard of academics in MNR Medical College & Hospital.
- Strategic plans for the academic year 2021-2022 was discussed with the respective committees.

The Chair has decided that the next meeting shall be held in October - December 2021.

Copy to: All Members
Vice Chairman, MNRET
Chairman, MNRET.

(Dr. Venkata Ramaniah) Member Secretary Governing Council, MNRMCH

PRINCIPAL
MNR MEDICAL COLLEGE & HOSPITAL
FASALWADI, SANGAREDDY-502294



Venue: COLLEGE COUNCIL HALL, MNRMCH Date & Time: 20<sup>th</sup> Jan 2022; 2.00 PM

#### The following members were present:

1. Dr. Sujatha Gopal, Principal, MNRDC

2. Dr. Venkata Ramanaih, Principal, MNRMCH

3. Dr. Alagar Swamy, Principal, MNRCP

4. Mr. Manikandan, CAO., MNRET

5. Mr. Venkata Ramaiah, CFO, MNRET

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Member Secretary

Member

Member

Member

The Member Secretary has introduced all the members to the Governing Council and has welcomed the College Governing Council with a cheering note.

The following points were discussed:

- a. AQAR 2020-21 placed before Governing Council for verification and suggestions. The council verified and approved it asked to proceed for NAAC submission.
- b. The Member Secretary has submitted the Academic Reports of the previous semester UG students. The Governing Council has expressed its satisfaction with the improved standard of academics in MNR Medical College & Hospital.
- c. Feedback from Faculty, Alumni and Parents were taken, analyzed and report prepared and placed before the council. The council noted the suggestions for improvement and asked to generate action taken report.
- d. Strategic plans and its deployment for the academic year 2022-2023 was discussed with the respective committees.

The Chair has decided that the next meeting shall be held in February-March 2023.

Copy to: Aff Members
Vice Chairman, MNRET
Chairman, MNRET.

(Dr. Venkata Ramaniah) Member Secretary

Governing Council, MNRMCH.



Venue: COLLEGE COUNCIL HALL, MNRMCH Date & Time: 20th Jan 2022; 2.00 PM

### The following members were present:

1. Dr. Sujatha Gopal, Principal, MNRDC

2. Dr. Venkata Ramanaih, Principal, MNRMCH

3. Dr. Alagar Swamy, Principal, MNRCP

4. Mr. Manikandan, CAO., MNRET

5. Mr. Venkata Ramaiah, CFO, MNRET

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- c. Feedback from Faculty, Alumni and Parents were taken, analyzed and report prepared and placed before the council. The council noted the suggestions for improvement and asked to generate action taken report.
- d. Strategic plans and its deployment for the academic year 2022-2023 was discussed with the respective committees.

The Chair has decided that the next meeting shall be held in February- March 2023.

Copy to: Air Members
Vice Chairman, MNRET
Chairman, MNRET.

(Dr. Venkata Ramaniah) Member Secretary

Governing Council, MNRMCH

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