

# MNR MEDICAL COLLEGE AND HOSPITAL

MNR Nagar, Fasalwadi, Sangareddy – 502294 Email ID: p.mnrmc@mnrindia.org Phone No: +91 - 8455 - 230523, +91 - 8455 - 233333

## STRATEGIC PLAN DOCUMENT

### Curriculum development:

The curriculum by KNRUHS is implemented by MNRMCH. The constituted curricular committee meets once in every 6 months. The sincere efforts of the curriculum committee make it possible for effective delivery of the curriculum. The committee does regular follow-ups to fill the gaps if any during curricular delivery. The new CBME based curriculum was effectively introduced and implemented for the I MBBS students. The new curriculum, apart from the being student centred also includes AETCOM module. The committee in collaboration with IQAC initiates addition of value-added courses, problem-based learning and any other innovation to strengthen the curriculum

#### Teaching and learning:

The strategies implemented for teaching learning process are teacher quality improvement, innovative methods of teaching and faculty development activities through use of advanced ICT facilities. As per the new CBME curriculum the traditional lectures have been reduced to less than one third of the course and replaced by DOAP sessions with emphasis on small group teaching and SDL catering to student centeredness. Teachers' performance appraisal is done based on the feedback given by students on Teacher's performance. The other initiatives include identifying the slow and advanced learners, mentorship, counselling and monitoring for the continuous improvement.

#### Examination and evaluation:

Theory and practical examination with evaluation is conducted by KNR university of Health sciences. The Strategies for improvement in examination and valuation are – designation of Associate Dean Examinations and Committees for result analysis, committees for Internal Examination, grievance redressal cell under IQAC is initiated. The respective committees initiate appropriate actions to improve the examinations performance. The college strictly implements necessary reforms in examination prescribed by the

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KNRUHS. Reforms include in both formative and summative methods of assessment. Individual course assignment is measured on regular basis through continuous performance assessment card.

#### Research and development:

A research committee established by the college-initiated improvements in the research promotion, availability of research facilities, and research Publications. Establishment of Incubation centre in collaboration with MNR Foundation for Research and Innovation. The committee strongly encourages active participation of students and faculty in research and also conducts awareness and orientation programs on research methodology. Our institute provides financial incentives to the faculty in the form of seed money to foster research as well as to the faculty who publish and/or present at national/inter-national publications/conferences. The college publishes research journal with ISBN number

# Library, ICT and Physical Infrastructure / Instrumentation:

College has central as well as departmental library. Institute has the Gym separate for boys and girls. Indoor and outdoor sports facilities are also in place including spacious quality grounds. There is state of art auditorium with modern sound, light and projection facilities for cultural activities such as Annual day celebrations and musical recitals. The auditorium is also used for organizing faculty and student development programmes. Library advisory, IT facilities, physical infrastructure and instrumentation committees is constituted to assess, the status on continuous basis to identify the gaps and initiates corrective actions.

### Human resource management:

The Associate Dean in Human Resource under IQAC assesses the existing human resource with the perspective of complying to regulatory, statutory standards and to meet the quality requirements. It also collects feedback from different stakeholders-students, teachers' employers, alumni, parents and patients. Students give feedback on Teacher's performance. Teachers submit self-performance appraisal. The college has constituted grievances redressal

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cell, sexual Harassment elimination cell, anti-ragging cell, and women empowerment cell. Through these Committees and mechanisms, the college looks into the welfare of faculties, students, and other Human resource on the campus.

#### **Industry Interaction / Collaboration:**

The college facilitates the experts from industry-Hospitals to interact with students by arranging guest lecturers to enrich them with the latest updates and its technicalities. The institution maintains interaction and collaboration with the neighbourhood community through its - health care services, education, community health research, health awareness creation programs and participation in national health programs. The students are posted on regular basis to Urban and Rural Health Centre and they participate in healthcare activities—education, awareness creation programs.

#### **Admission of Students:**

50 of the seats (A category) in the institution is filled in the KNRUHS counselling based on the merit in the NEET entrance test. The merit list is displayed in the website. In this category the university follows all the rules and regulations like reservations, physically challenged and sport's quota. 35 of seats (B category) is filled by the counselling conducted by the University. The students in this category are also selected based on NEET exam. 15 of the seats (C Category) are filled by the management based on the merit category in NEET.

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